



**Thursday, August 12, 2021**  
**Regular Meeting of the Board of Directors**

**TEMECULA INTERNATIONAL ACADEMY**

**Time: 6:00 PM**

**Location: Zoom Meeting**

**As a result of COVID-19, and the resulting orders and direction from the President of the United States, the Governor of the State of California, and the Riverside County Public of Health Department, so as to limit exposure to the COVID-19 virus, TIA Board Meetings will be conducted via remote access until further notice.**

**Please use the link below to stay informed and participate.**

**Join Zoom Meeting**

**<https://us02web.zoom.us/j/84562116303?pwd=Ry9ySFdOT1VSRjFXTXJiTGhPUzFnQT09>**

**Meeting ID: 845 6211 6303**

**Passcode: Qm1V6e**

**One tap mobile**

**+1 346 248 7799 US (Houston)**

**+1 669 900 6833 US (San Jose)**

**Meeting ID: 845 6211 6303**

**Passcode: 981298**

**Find your local number: <https://us02web.zoom.us/u/kcwInp7VZN>**

## **1. PRELIMINARY**

---

<b>Subject</b>	<b>A. Call to Order</b>
Meeting	Aug 12, 2021 - Regular Meeting of the Board of Directors
Category	1. PRELIMINARY
Access	Public
Type	Procedural

<b>Subject</b>	<b>B. Roll Call and Establishment of Quorum</b>
Meeting	Aug 12, 2021 - Regular Meeting of the Board of Directors
Category	1. PRELIMINARY
Access	Public
Type	Action, Procedural
Present/Absent	

DEBRA ZICKAFOOSE  
 NADIA HAJSAID  
 NICK STEARNS

**Subject**                    **C. Pledge of Allegiance**

Meeting                    Aug 12, 2021 - Regular Meeting of the Board of Directors

Category                    1. PRELIMINARY

Access                    Public

Type                        Procedural

**Subject**                    **D. Approval of Agenda**

Meeting                    Aug 12, 2021 - Regular Meeting of the Board of Directors

Category                    1. PRELIMINARY

Access                    Public

Type                        Action

Recommended Action    Motion to Approve Agenda

## **2. PUBLIC COMMENTS**

---

**Subject**                    **A. Public Comments**

Meeting                    Aug 12, 2021 - Regular Meeting of the Board of Directors

Category                    2. PUBLIC COMMENTS

Access                    Public

Type                        Information

### INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD

TIA welcomes your participation at TIA Board meetings. The purpose of the meeting of the Board of Directors (Board) is to conduct the affairs of TIA in public. Your participation ensures continuing community interest in TIA.

EMAIL to provide comment during school closure due to COVID-19: [tiaoffice@temeculainternational.org](mailto:tiaoffice@temeculainternational.org). Please submit your comment prior to 4:30 p.m. on the day of the meeting. Comments will be read aloud during the time allotted. Those comments not read will be provided to all Board members for their review.

Comments regarding Open/Closed Session items found on the agenda should be limited to three (3) minutes per speaker, for a total of twenty-one (21) minutes. Unless an item has been placed on the published agenda in accordance with the Brown Act, there shall be no action taken, nor should there be comments on, responses to, or discussion of a topic not on the agenda. Public Comment emails will be presented to the Board of Directors. The Board members may: (1) acknowledge receipt of information/report; (2) refer to staff with no direction as to action or priority; or (3) refer the matter to the next agenda.

Personal attacks against TIA employees and/or TIA Board members are inappropriate and not considered by the Board at a public Board Meeting. The Board has a complaint process which should be followed. The Board will not respond to personal attacks against employees or Board members in a public meeting, and cautions members of the public that they will be personally responsible for any remarks made.

## **3. CONSENT ITEMS**

---

**Subject**                    **A. July 29, 2021 Regular Board Meeting minutes**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 3. CONSENT ITEMS

Access Public

Type Action (Consent)

Recommended Action It is recommended the Board approve the Consent items: July 29, 2021 Regular Board meeting minutes

Approve Consent items: July 29, 2021 Regular Board meeting minutes

*(One Vote).*

Consent section items are for routine matters that do not require discussion or deliberation by the Board. The consent calendar permits the board to approve multiple items by one action. All board members have the right to remove a consent item from the consent calendar so that normal discussion and deliberation may take place.

**Votes:**

DEBRA ZICKAFOOSE  
NADIA HAJSAID  
NICK STEARNS

File Attachments  
[July 29, 2021 Regular Board Meeting Minutes BoardDocs® LT.pdf \(132 KB\)](#)

**Subject B. August 4, 2021 Special Board Meeting Minutes**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 3. CONSENT ITEMS

Access Public

Type Action (Consent)

Recommended Action It is recommended the Board approve the Consent items: August 4, 2021 Special Board meeting minutes

Approve Consent items: August 4, 2021 Special Board Meeting Minutes

*(One Vote).*

Consent section items are for routine matters that do not require discussion or deliberation by the Board. The consent calendar permits the board to approve multiple items by one action. All board members have the right to remove a consent item from the consent calendar so that normal discussion and deliberation may take place.

**Votes:**

DEBRA ZICKAFOOSE  
NADIA HAJSAID  
NICK STEARNS

File Attachments  
[August 4, 2021 Special Board Meeting Minutes BoardDocs® LT.pdf \(83 KB\)](#)

## **4. ACTION ITEMS**

---

**Subject** **A. IXL Learning Quote (ELO Grant); \$7,970.00**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 4. ACTION ITEMS

Access Public

Type Action

Recommended Action It is recommended that the Board approve the IXL Learning Quote (ELO Grant); \$7,970.00

File Attachments  
[IXL Quote.pdf \(5 KB\)](#)

**Subject** **B. Barton Reading Program Quote (ELO Grant); \$10,480.75**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 4. ACTION ITEMS

Access Public

Type Action

Recommended Action It is recommended that the Board approve the Barton Reading Program Quote (ELO Grant); \$10,480.75

File Attachments  
[Barton Reading Program Quote.pdf \(328 KB\)](#)

**Subject** **C. 3rd Grade Teacher Employee Agreement for 2021-22; \$53,843.00**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 4. ACTION ITEMS

Access Public

Type Action

Recommended Action It is recommended that the Board approve the 3rd Grade Teacher Employee Agreement for 2021-22; \$53,843.00

**Subject** **D. 4th Grade Teacher Employee Agreement for 2021-22; \$47,320.00**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 4. ACTION ITEMS

Access Public

Type Action

Recommended Action It is recommended that the Board approve the 4th Grade Teacher Employee Agreement for 2021-22; \$47,320.00

**Subject** **E. Spanish Teacher Employee Agreement for 2021-22; \$50,752.00**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 4. ACTION ITEMS

Access Public

Type Action

Recommended Action It is recommended that the Board approve the Spanish Teacher Employee Agreement for 2021-22; \$50,752.00

**Subject** **F. Part Time French Instructional Aide Employee Agreement for 2021-22; \$22/ Hour**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 4. ACTION ITEMS

Access Public

Type Action

Recommended Action It is recommended that the Board approve the Part Time French Instructional Aide Employee Agreement for 2021-22; \$22/ Hour

File Attachments  
[Netly Mitchell Employment Agreement 2021-2022.docx.pdf \(158 KB\)](#)

**Subject** **G. Long Term Substitute Teacher for Instructional Support Employee Agreement for 2021-22; \$22/ Hour**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 4. ACTION ITEMS

Access Public

Type Action

Recommended Action It is recommended that the Board approve the Long Term Substitute Teacher for Instructional Support Employee Agreement for 2021-22; \$22/ Hour

File Attachments  
[Joanne Kim Employment Agreement 2021-22.docx.pdf \(156 KB\)](#)

**Subject** **H. Part Time School Aide Employee Agreement for 2021-22; \$15/ Hour**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 4. ACTION ITEMS

Access Public

Type Action

Recommended Action It is recommended that the Board approve the Part Time School Aide Employee Agreement for 2021-22; \$15/ Hour

File Attachments  
[Cynthia Bernal Employment Agreement 2021-2022.docx.pdf \(154 KB\)](#)

**Subject I. Part Time School Aide Employee Agreement for 2021-22; \$15/ Hour**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 4. ACTION ITEMS

Access Public

Type Action

Recommended Action It is recommended that the Board approve the Part Time School Aide Employee Agreement for 2021-22; \$15/ Hour

File Attachments  
[Michelle Catelli Employment Agreement 2021-2022.docx.pdf \(154 KB\)](#)

**Subject J. Part Time Aftercare Attendant Employee Agreement for 2021-22; \$15/ Hour**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 4. ACTION ITEMS

Access Public

Type Action

Recommended Action It is recommended that the Board approve the Part Time Aftercare Attendant Employee Agreement for 2021-22; \$15/ Hour

File Attachments  
[Irene Buchanan Employment Agreement 2021-2022.docx.pdf \(154 KB\)](#)

**Subject K. 2021-22 Parent Handbook & Student Planning Guide**

Meeting Aug 12, 2021 - Regular Meeting of the Board of Directors

Category 4. ACTION ITEMS

Access Public

Type Action

Recommended Action It is recommended that the Board approve the 2021-22 Parent Handbook & Student Planning Guide

File Attachments  
[2021-2022 TIA STUDENT and PARENT HANDBOOK .pdf \(2,681 KB\)](#)

<b>Subject</b>	<b>L. 2021-22 Independent Study Policy in Compliance with Assembly Bill 130</b>
Meeting	Aug 12, 2021 - Regular Meeting of the Board of Directors
Category	4. ACTION ITEMS
Access	Public
Type	Action
Recommended Action	It is recommended that the Board approve the 2021-22 Independent Study Policy in Compliance with Assembly Bill 130

File Attachments  
 Independent Study Policy Template.2021-2022.pdf (58 KB)

## **5. ADJOURNMENT**

---

<b>Subject</b>	<b>A. Adjourn</b>
Meeting	Aug 12, 2021 - Regular Meeting of the Board of Directors
Category	5. ADJOURNMENT
Access	Public
Type	Action
Recommended Action	Motion to Adjourn

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE.** Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY.** The Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure the agenda is completed.

**SPECIAL PRESENTATIONS MAY BE MADE.** Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY.** Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Board of Directors may request assistance by contacting (951) 816-5506.

**FOR MORE INFORMATION.** Concerning this agenda, please contact (951) 816-5506