



**Thursday, May 13, 2021**  
**Regular Meeting of the Board of Directors**

**TEMECULA INTERNATIONAL ACADEMY**

**Time: 6:00 PM**

**Location: Zoom Meeting**

As a result of COVID-19, and the resulting orders and direction from the President of the United States, the Governor of the State of California, and the Riverside County Public of Health Department, so as to limit exposure to the COVID-19 virus, TIA Board Meetings will be conducted via remote access until further notice.

Please use the link below to stay informed and participate.

TIA Charter is inviting you to a scheduled Zoom meeting.

**Topic: Regular Scheduled Meeting of the Board of Directors**

**Time: May 13, 2021 06:00 PM Pacific Time (US and Canada)**

**Join Zoom Meeting**

**<https://us02web.zoom.us/j/87813350614?pwd=NkprUWJhb1ZTb2N5V1BLdU8yb1pXZz09>**

**Meeting ID: 878 1335 0614**

**Passcode: Y2V5GY**

**Website: [temeculainternational.org](http://temeculainternational.org)**

**Board of Directors**

## **1. PRELIMINARY**

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**Subject**

**A. Call to Order**

Meeting

May 13, 2021 - Regular Meeting of the Board of Directors

Category

1. PRELIMINARY

Access

Public

Type

Procedural

**Subject**

**B. Roll Call and Establishment of Quorum**

Meeting

May 13, 2021 - Regular Meeting of the Board of Directors

Category

1. PRELIMINARY

Access

Public

Type

Procedural

**Subject**

**C. Pledge of Allegiance**

Meeting

May 13, 2021 - Regular Meeting of the Board of Directors

Category

1. PRELIMINARY

Access Public  
Type Procedural

**Subject D. Approval of Agenda**

Meeting May 13, 2021 - Regular Meeting of the Board of Directors

Category 1. PRELIMINARY

Access Public

Type Action

Recommended Action Motion to Approve Agenda

## **2. PUBLIC COMMENTS**

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**Subject A. Public Comments**

Meeting May 13, 2021 - Regular Meeting of the Board of Directors

Category 2. PUBLIC COMMENTS

Access Public

Type Information

### INSTRUCTIONS FOR PRESENTATIONS TO THE BOARD

TIA welcomes your participation at TIA Board meetings. The purpose of the meeting of the Board of Directors (Board) is to conduct the affairs of TIA in public. Your participation ensures continuing community interest in TIA.

EMAIL to provide comment during school closure due to COVID-19: [tiaoffice@temeculainternational.org](mailto:tiaoffice@temeculainternational.org). Please submit your comment prior to 4:30 p.m. on the day of the meeting. Comments will be read aloud during the time allotted. Those comments not read will be provided to all Board members for their review.

Comments regarding Open/Closed Session items found on the agenda should be limited to three (3) minutes per speaker, for a total of twenty-one (21) minutes. Unless an item has been placed on the published agenda in accordance with the Brown Act, there shall be no action taken, nor should there be comments on, responses to, or discussion of a topic not on the agenda. Public Comment emails will be presented to the Board of Directors. The Board members may: (1) acknowledge receipt of information/report; (2) refer to staff with no direction as to action or priority; or (3) refer the matter to the next agenda.

Personal attacks against TIA employees and/or TIA Board members are inappropriate and not considered by the Board at a public Board Meeting. The Board has a complaint process which should be followed. The Board will not respond to personal attacks against employees or Board members in a public meeting, and cautions members of the public that they will be personally responsible for any remarks made.

## **3. CONSENT ITEMS**

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**Subject A. Approval of Board Meeting Minutes**

Meeting May 13, 2021 - Regular Meeting of the Board of Directors

Category 3. CONSENT ITEMS

Access Public

Type

Approval of Board Meeting Minutes

- April 15th, 2021 Regular Board Meeting Minutes

File Attachments  
[BoardDocs® LT April 15th Regular Board Meeting Minutes.pdf \(53 KB\)](#)

## 4. INFORMATION/DISCUSSION

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**Subject**                      **A. Principal Report**

Meeting                      May 13, 2021 - Regular Meeting of the Board of Directors

Category                      4. INFORMATION/DISCUSSION

Access                      Public

Type

- Principal Report by Camile Lara

File Attachments  
[May 13, 2021.pdf \(2,047 KB\)](#)

**Subject**                      **B. Principal Curriculum Presentation**

Meeting                      May 13, 2021 - Regular Meeting of the Board of Directors

Category                      4. INFORMATION/DISCUSSION

Access                      Public

Type

Curriculum presentation by Camile Lara

File Attachments  
[Curriculum Presentation.pdf \(344 KB\)](#)

**Subject**                      **C. Budget Hearing**

Meeting                      May 13, 2021 - Regular Meeting of the Board of Directors

Category                      4. INFORMATION/DISCUSSION

Access                      Public

Type                      Discussion

2021-22 budget presentation by David Graves

File Attachments  
[PrelimProposedBudget2021-22\\_5.13.21.pdf \(21,925 KB\)](#)  
[BoardPrelimProposedBudgetPPPPresentation\\_DG\\_CBO\\_5.13.21.pdf \(1,647 KB\)](#)  
[BoardWarrantReportApril2021\(May 13 Mtg\).pdf \(360 KB\)](#)

**Subject**                      **D. Teacher Curriculum Share-out**

Meeting May 13, 2021 - Regular Meeting of the Board of Directors

Category 4. INFORMATION/DISCUSSION

Access Public

Type

TIA Teachers share out about the TIA path of education

**Subject E. Rubric for Merit based on Classified Staff**

Meeting May 13, 2021 - Regular Meeting of the Board of Directors

Category 4. INFORMATION/DISCUSSION

Access Public

Type

Discussion on the creation of a rubric for merit based classified staff presented by Camile Lara

File Attachments

[Classified Employee Self-Assessment Rubric.pdf \(396 KB\)](#)

[Classified Employee Supervisor Assessment Rubric.pdf \(396 KB\)](#)

**Subject F. Information Technology Infrastructure**

Meeting May 13, 2021 - Regular Meeting of the Board of Directors

Category 4. INFORMATION/DISCUSSION

Access Public

Type

IT Technology Infrastructure Discussion

File Attachments

[Information Technology \(IT\) Infrastructure.pdf \(25 KB\)](#)

**Subject G. Salary Schedule & Personnel**

Meeting May 13, 2021 - Regular Meeting of the Board of Directors

Category 4. INFORMATION/DISCUSSION

Access Public

Type

Salary Schedule - Finalizing pay increases

**5. ACTION ITEMS**

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**Subject A. Approval of the Expanded Learning Opportunity Grant spending plan**

Meeting May 13, 2021 - Regular Meeting of the Board of Directors

Category 5. ACTION ITEMS

Access Public

Type

Approval of the Expanded Learning Opportunity Grany spending plan presented by Camile Lara

File Attachments

[Expanded Learning Opportunity Grant 2021.pdf \(62 KB\)](#)

**Subject B. Approval of the 2021-2022 school calendar**

Meeting May 13, 2021 - Regular Meeting of the Board of Directors

Category 5. ACTION ITEMS

Access Public

Type

Approval of the 2021-2022 school calender presented by Camile Lara

File Attachments

[TIA 2021-2022 School Year Master Calendar - SchoolCalendar.pdf \(462 KB\)](#)

**Subject C. Approval of the contract renewal for Formation Tech for the 21/22 School Year**

Meeting May 13, 2021 - Regular Meeting of the Board of Directors

Category 5. ACTION ITEMS

Access Public

Type

Approval of the contract for Formation Tech for the 21/22 school year

File Attachments

[TIA 2021-22 Contract.pdf \(147 KB\)](#)

[TIA 2021-22 Exhibit A Flat Fee.pdf \(91 KB\)](#)

**Subject D. Approval of the purchase of workers compensation policy from Employers Assurance Company for the 2021-22 fiscal year**

Meeting May 13, 2021 - Regular Meeting of the Board of Directors

Category 5. ACTION ITEMS

Access Public

Type

**Approval of the purchase of workers compensation policy from Employers Assurance Company for the 2021-22 fiscal year (Terms July 1, 2021 through June 30, 2022) Presented by David Graves**

## File Attachments

[TA\\_2122\\_Employers quote.pdf \(523 KB\)](#)

[TIA\\_2122\\_WC\\_Proposal.pdf \(198 KB\)](#)

**Subject**                    **E. Approval of the Hansberger & Klein Contract**

Meeting                    May 13, 2021 - Regular Meeting of the Board of Directors

Category                    5. ACTION ITEMS

Access                      Public

Type

Approval of the Hansberger & Klein Contract for 21/22

## File Attachments

[TIA.Legal Representation Monthly Retainer.04-16-21 \(2\).pdf \(165 KB\)](#)

## 6. ADJOURNMENT

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**Subject**                    **A. Adjourn**

Meeting                    May 13, 2021 - Regular Meeting of the Board of Directors

Category                    6. ADJOURNMENT

Access                      Public

Type                         Action

Recommended Action    Motion to Adjourn

**THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE.** Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

**REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY.** The Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure the agenda is completed.

**SPECIAL PRESENTATIONS MAY BE MADE.** Notice is hereby given that, consistent with the requirements of the Bagley-Keene Open Meeting Act, special presentations not mentioned in the agenda may be made at this meeting. However, any such presentation will be for information only.

**REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY.** Pursuant to the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Board of Directors may request assistance by contacting (951) 816-5506.

**FOR MORE INFORMATION.** Concerning this agenda, please contact (951) 816-5506